

Health, safety and business continuity programs in Mobinil

**Regulatory & Corporate Affairs
Nile City Building**

The Egyptian Company for Mobile Services (Mobinil)



Health and safety projects (1 of 9)

Program name	Avian flu prevention and business continuity
Objective	<ul style="list-style-type: none"> Protect employees from virus and maintain operations in case of an outbreak.
Target	<ul style="list-style-type: none"> Keep a 0% infection rate among employees, contractors and suppliers.
Hazard and risk	<ul style="list-style-type: none"> National pandemic causing large scale illness [or death] to employees. Established core team.
Current status	<ul style="list-style-type: none"> Built and approved business continuity plan. Distributed safety instruction and gear to employees that are most susceptible to virus.

Orange Labs

Avian Flu

Risks at the workplace



Different types of flu

Classic, seasonal human flu

There is a flu epidemic every year due to the human form of the Influenza virus of the Orthomyxovirus genus. A relatively high number of people are affected by this epidemic and the severity varies according to virus mutation, the speed and extent of it, and immunity levels in those affected.

This flu can be prevented by the classic, seasonal flu vaccination.

How to wash your hands properly

Washing your hands frequently and carefully is the most effective way of preventing the spread of gastro-enteritis, flu and other viral or bacterial infections.

Being responsible

- Wet your hands and squeeze some liquid soap into your palm
- Lather for at least 30 seconds, following the 6 stages below:



- Rinse the hands thoroughly up towards the wrists
- Dry the hands and wrists thoroughly with a disposable towel and use the towel to turn off the tap so that you don't touch it with your hand.

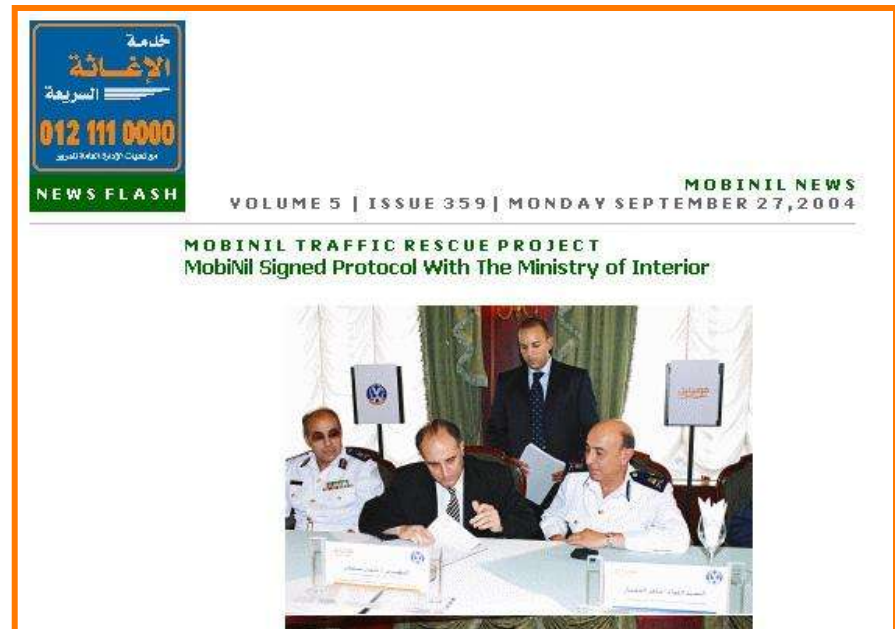
Health and safety projects (2 of 9)

Program name	Road safety awareness
Objective	<ul style="list-style-type: none">Contribute in reducing driving related accidents [for the community and employees] .
Target	<ul style="list-style-type: none">Reduce accident rate among employees by 15% .Impact the reduction of road accident rates on the national level.
Hazard and risk	<ul style="list-style-type: none">Injury or death due to unsafe driving practices .
Current status	<ul style="list-style-type: none">Published and distributed flyers [at shops and toll booths].Established hot lines for quick help in case of car breakdown or accidents .



Health and safety projects (3 of 9)

Program name	Traffic rescue mission
Objective	<ul style="list-style-type: none">• Expedite emergency assistance to accident victims on major highways
Target	<ul style="list-style-type: none">• Impact the reduction of road accident rates on the national level
Hazard and risk	<ul style="list-style-type: none">• Injury or death due to unsafe driving practices
Current status	<ul style="list-style-type: none">• Signed cooperation protocol with ministry of interior• Established special numbers for emergency calling



Health and safety projects (4 of 9)

Program name	National and local health campaigns
Objective	<ul style="list-style-type: none"> Limit spread of diseases and illness by extending medical help and awareness to the community and employees.
Target	<ul style="list-style-type: none"> Increase number of major campaigns by 20% .
Hazard and risk	<ul style="list-style-type: none"> Loss of life or major illness in the community at large.
Current status	<ul style="list-style-type: none"> Launched these campaigns so far: <ul style="list-style-type: none"> Pro-Peace doctors caravan . Give blood... Give life . Polio vaccination in collaboration with UNICEF. World hemophilia day.



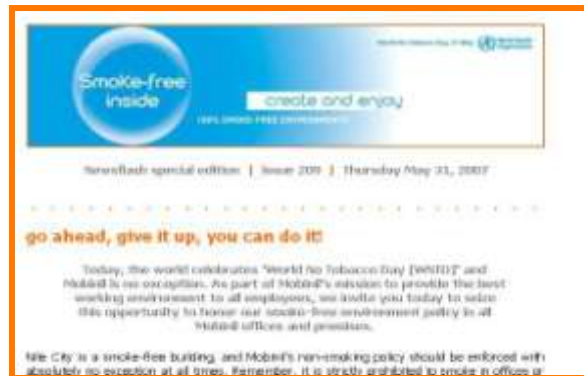
Health and safety projects (5 of 9)

Program name	Worker and asset protection plan
Objective	<ul style="list-style-type: none"> • Protect field employees from injury during operations • Protect assets from theft or damage
Target	<ul style="list-style-type: none"> • Reduce incidents of injuries to 2% per year • Reduce theft or damage by 10% from current rate.
Hazard and risk	<ul style="list-style-type: none"> • Loss of life or damage to assets
Current status	<ul style="list-style-type: none"> • All switches, warehouses and remote sites are well guarded and equipped by safety gear • Installed sophisticated fire fighting systems in all such locations • Conducting health and safety periodic inspections on cell site locations



Health and safety projects (6 of 9)

Program name	Enforcing No Smoking policy in all offices Supporting World No Tobacco Day – sponsored by WHO
Objective	<ul style="list-style-type: none"> • Discouraging employees from a bad habit and proven danger to their health. • Protect non-smokers from bad effects of second hand smoke. • Protect company assets from fire hazards.
Target	<ul style="list-style-type: none"> • Maintain a strictly enforced no smoking policy in the offices.
Hazard and risk	<ul style="list-style-type: none"> • Major illness or deaths among employees. • Possibility of starting a fire.
Current status	<ul style="list-style-type: none"> • WNTD [World No Tobacco Day] officially observed and communicated internally every year. • Policy maintained and 100% complied.



Health and safety projects (7 of 9)

Program name	Flu vaccination campaign for employees
Objective	<ul style="list-style-type: none"> • Reduce possibility of infection to flu viruses at large [raise immunity to avian flu as well] . • Cut down on lost time due to employee sick leaves.
Target	<ul style="list-style-type: none"> • Reduce sick employee sick leave by 5%.
Hazard and risk	<ul style="list-style-type: none"> • Side effects due to vaccination.
Current status	<ul style="list-style-type: none"> • Started campaign this year. All employees are entitled to vaccination free of charge.



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Launch of the Flu vaccination campaign

As part of Mobinil's continuous efforts to provide the best working environment for employees and ensuring utmost care for their welfare and health, we are proud to announce the launch of the flu vaccination campaign, where we encourage all employees to take the vaccination according to the below schedule:

Date	Location	Time
26/11/2008	Nile City - Medical and Insurance Services Department	From 10:00 am - 01:00 pm
27/11/2008	Agouza - Port Said meeting room	From 10:00 am - 02:00 pm
30/11/2008	WTC - ISIS meeting room	From 10:00 am - 02:00 pm

Health and safety projects (8 of 9)

Program name	Safe working environment campaign
Objective	<ul style="list-style-type: none">• Raise compliance to labor law No 12 for the year 2003 by 10% from previous years.
Target	<ul style="list-style-type: none">• Increase PPE compliance level to 80% by year end.• Launch formal first aid training to 20 selected employees throughout the company.• Hold [at least] 8 health & safety awareness sessions for new hires through the year.
Hazard and risk	<ul style="list-style-type: none">• Employee injury or death due to lack of knowledge and experience in safety.
Current status	<ul style="list-style-type: none">• Contracted a professional authority to provide first aid and CPR training to employees. Training will start February 2008 and will last for 5 weeks.• Held 8 health and safety awareness sessions [so far] for new hires and incumbent employees.

Health and safety projects (9 of 9)

Program name	Sponsoring school Olympic games
Objective	<ul style="list-style-type: none">• Raise level of sports awareness among youth.
Target	<ul style="list-style-type: none">• Provide more involvement in sports for younger generations.• Help improve health levels among the public .
Hazard and risk	<ul style="list-style-type: none">• None really, this is an excellent initiative.
Current status	<ul style="list-style-type: none">• Conducted one event at Hayat school, a key bi-lingual school with a national identity.• Plan to participate in more schools around the area.



Thank You

